

February 2017 eNews



February 2017



"Retriever" Wins Hackathon Grand Prize

130 students, 26 teams, 40+ mentors and speakers converged for the first ever Animal Health Hackathon. Learn about this idea-filled weekend and winning teams. [READ MORE](#)



Strategy Town Hall Held in January

Dean Warnick led a town hall to review progress on the CVM strategic plan initiative, review results from the recent survey and solicit additional input from faculty, students and staff. [READ MORE](#)



CUHA Pharmacy Launches an App

The new app allows users to order both prescription and over the counter refills for their pets, with multiple options for payment. [READ MORE](#)



Diversity Town Hall on February 9th

All are invited to a town hall on diversity on 2/9 from 5:30-7:30 pm to discuss how we can ensure CVM has a welcoming and inclusive environment. The meeting will be moderated by Dr. Lisa



Greenhill, the Assoc. Exec Dir. for Institutional Research and Diversity for the AAVMC [READ MORE](#)



Human Resources News

The Performance Dialogue process has kicked-off and deadlines are rapidly approaching for supervisory feedback. Also, a range of new open positions are available. [READ MORE](#)



Class Expansion Construction Update

The new atrium and lecture hall building are now fully enclosed, and the new cafeteria kitchen is beginning to install tiles and equipment. Learn about the progress. [READ MORE](#)



Hellos and Goodbyes

Meet the new employees who joined us in January. [READ MORE](#)

Upcoming Events

<u>Date</u>		<u>Event</u>
2/8	Wed	Senior Seminars: Ben Kasl, Danielle Alleman, Alexandra Herestofa, Stephanie Shapiro (LH3, 4:30-5:45 pm)
2/8	Wed	Breaking Bread Dinner: Freedom of Speech and Civility on Campus (G10 Biotech, 6:00-8:00 Click here to register)
2/9	Thu	CVM Diversity Town Hall, moderated by Dr. Lisa Greenhill (AHDC atrium, 5:30-7:30 pm) Click here to RSVP
2/10	Fri	Seminar: Augmented Reality/Virtual Reality Use for Medical Education (S1-122, 12:00-1:00 pm)
2/10	Fri	Seminars in Infection & Immunity, Dr. Victor Torres, Associate Professor, Dept. of Microbiology, NYU School of Medicine, Staphylococcus aureus leukocidins: from receptor identification to unraveling their role in pathogenesis (12:15pm, Boyce

		Thompson Auditorium)
2/10	Fri	Clinical Sciences Nestle Purina Seminar Series: Dr. Kenny Simpson, Genetics inflammation and dysbiosis: an inter-species "menage a trois" (C2-537, 3:00-4:00 pm)
2/16	Thu	Lecture: Introduction to Poultry Diagnostics and Molecular Testing Basics for Veterinarians (6:30-8:30 pm, LH3)
2/21	Tue	Resident Seminar Series: Writing Biomedical Research Papers: Introduction, Dr. Mark Rishniw (Open to all DVM residents) (8:00-9:00 am, C2-537)
2/28	Tue	Baker Seminar: Dr. Dorothy Supp, Research Professor, University of Cincinnati, Shriners Hospital for Children; The role of epidermal keratinocytes in keloid scarring (12:00 pm Baker/Thaw Lecture Hall)
3/7	Tue	Resident Seminar Series: Writing Biomedical Research Papers: Methods, Dr. Mark Rishniw (Open to all DVM residents) (8:00-9:00 am, C2-537)
3/7	Tue	Baker Seminar: Dr. De'Broski Herbert, Associate Professor, School of Veterinary Medicine, University of Pennsylvania, Topic TBD(12:00 pm Baker/Thaw Lecture Hall)
3/10	Fri	Clinical Sciences Nestle Purina Seminar Series: Immune response genetics in equine medicine, Dr. Doug Antczak (3:00-4:00 pm, C2-537)
3/18	Sat	White Coat Ceremony (Bailey Hall, 2:00-4:30 pm), followed by Cookies & Punch Reception (Baker Portico, 4:30-6:00 pm)
3/18-25	Sat-Sat	DVM Spring Break

Have Events or Ideas?

Let us know what you would like to see in eNews. Also, please contribute events that you'd like to see get more visibility or even your own articles which might be of interest to your colleagues and the CVM community at-large. To do so, contact eNews at cornellvet@cornell.edu and make sure to put eNews in the subject line.

STAY CONNECTED:





Animal Health Hackathon Cornell students pitch ideas for kudos and prizes



The days of papering a neighborhood with Lost Dog posters may be numbered thanks to Team Retriever, a group of students from Cornell University that won the Grand Prize at Cornell's first Animal Health Hackathon. The event partnered Cornell students from across degrees, majors, and colleges with professional mentors to generate ideas for promoting animal health. The Hackathon was held

Jan. 27 - 29, co- hosted by the Cornell College of Veterinary Medicine and Entrepreneurship at Cornell.

The Hackathon was held at the eHub Collegetown, a flexible co-working space for budding Cornell entrepreneurs located just off the Ithaca, NY campus. The first day began with presentations and panel discussions from innovators and leaders from a range of organizations, including clinics, startups and academia. Then students broke up into multidisciplinary teams comprising students in business, veterinary medicine, engineering, programming, and design and started brainstorming.

The mentors spent Saturday helping each team refine their "PiNG" -Progress, Needs, and Goals. On Sunday, the Hackathon judges (Dr. Monica Dias Figueiredo of Merial; Dr. Andrea Landsberg of Abbott Molecular Diagnostics; Dr. Nick Nelson of Pet Partners LLC; and Dr. Mark Olcott '95 of VitusVet) conducted speed-round judging, giving each team one minute to pitch their idea.

Out of more than 25 groups, 12 were selected to give four-minute presentations in front of the entire audience. These ideas ranged from a specially-designed comb to make topical medication applications easier for pet owners (Team TransFur) to an auditory processing algorithm for early detection of domestic bird illness (Team Chirp Alert).

Judges then named winners in three 'vertical' categories:

Service award: Team Animal Friendly's web extension to help online shoppers identify which products were created humanely and which were not

Software award: Team Hive Mind pitched a service for beekeepers that monitors and analyzes their brood frames using machine learning and image segmentation algorithms

Hardware award: Team Retriever proposed a wearable device that harnesses

multiple low-power wireless technologies and a passive NFC failsafe to maximize the chances that a lost pet is returned. A free companion app enables the community to help search and connect lost pets with their owners.

The **Grand Prize winner**, Team Retriever, comprised three DVM students (Erica Feldman '18, Matthew DiFazio '18, and Talia Coppens '20), a computer science student Ezgi Demirayak '17, and two information science students (Luis Plaz, MS IS '17 and Saloni Joshi MS IS '17). The group spent the bulk of their time researching existing technologies, identifying needs, and surveying veterinary students and pet owners. "We weren't expecting to win," said Coppens, after just receiving the news. "I guess we were so in it for those two days, we didn't really see how we compared to the competition."

"I was very impressed with all the work done over the weekend by all the teams that participated," says veterinary college Dean Lorin Warnick. "It's very inspiring to see such enthusiasm, creativity, and innovative thinking directed towards animal health and veterinary medicine. The teamwork by students from disciplines across campus and their interactions with speakers and mentors were highlights of the weekend. My hope is that this will be just the beginning in terms of the entrepreneurial spirit that's been sparked at this event."

Written by Lauren Roberts, Assistant Director of Communications at the Cornell University College of Veterinary Medicine.



CVM Strategy Town Hall Held in January



In early November, Dean Warnick launched a strategic planning initiative to define goals and the societal impact of our College for the next 5-10 years. As such, we will be identifying priorities, values, implementation plans and ways to measure our success.

Multiple committees have been formed to develop recommendations. We are targeting all committee work to be completed by March, and a plan to be

published in May 2017.

An important part of this process is receiving input from the entire CVM community (faculty, students, and staff), to contribute ideas and inform recommendations.

A survey was conducted from mid-December through early January. Overall, we received 152 responses, providing a breadth of ideas and points of view.

These results were presented by Dean Warnick and discussed at a Town Hall on January 18th. We invite you to review this presentation. To do so, please [click here \(img/CVMStrategySurveyResults01182017.pdf\)](#).

Finally, we welcome any further individual suggestions, which can be directed to Ms. Jennifer Gomez at jkg24@cornell.edu (<mailto:jkg24@cornell.edu>).

Written by Len Johnson, Assistant Dean of Marketing and Communications



CUHA Pharmacy App Launched



Cornell University Hospital for Animals successfully launched a new Online Pet Medication Refill application on Jan. 16, 2016.

The app allows users to order both prescription and over the counter refills for their pets, with 2 options for payment. Payment can either be accepted via a secure Pay Pal link within the application or it can be made in person when picking up the medications. If paid online, the client will have the option of shipping the medications via FedEx or USPS Priority Mail. Most prescriptions being mailed should take 3-7 business days to arrive from the time they are ordered.

If you need assistance from the Pharmacy staff regarding the Online Pet Medication Refill process, please call us at [607-253-3231](tel:607-253-3231) (tel:16072533231) or email us at cuha-pharmacy@cornell.edu (mailto:cuha-pharmacy@cornell.edu).

Written by Deb Watrous, Hospital Information Support Associate

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Diversity Town Hall

DIVERSITY TOWN HALL

"Promoting conversation about diversity and inclusion is especially important in today's tense political climate. That is why on February 9th, Pawlits & Mews in collaboration with VOICE and the CUCVM Diversity Committee is hosting a town-hall style meeting and discussion from 5:30 - 7:30pm in the AHDC atrium. The event will be moderated by Dr. Lisa Greenhill, the Associate Executive Director for Institutional Research and Diversity for the AAVMC.

This meeting is open to everyone in the CVM community including veterinary students, faculty and staff. The goal is to provide a platform for community members to voice their opinions about the current state of inclusion at the

College and to stimulate challenging and productive conversation.

In this time of division and political unrest, we as a community must strive to work together to remove barriers that hinder the fostering of a welcoming environment. We hope that discussions like this one will inspire people to take constructive action toward this goal.

Written by Kathleen LaDuke (DVM Candidate, Class of 2019)

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CVM Human Resources News



Performance Dialogue Process Kicked Off

Performance Dialogues provide an opportunity to.....

- Review job description
- Ensure job responsibilities relevant and connect to department, college, and institutional goals
- Identify areas of strength and discuss how to leverage them
- Identify skills that need improvement and how to develop them
- Identify barriers to performance
- Clarify expectations, both technical and behavioral
- Increase accountability for both employees and supervisors
- Discuss career aspirations and development opportunities

Employees, you may go into your Workday Inbox to complete your self-evaluation. Tool to help you:

- [Guiding you through the Performance Dialogue Process in Workday \(tutorial for all\) \(https://apps.hr.cornell.edu/workdayTraining](https://apps.hr.cornell.edu/workdayTraining)

[/Performance%20Dialogues%20in%20Workday](#)
[/Performance%20Dialogues%20in%20Workday.htm\)](#)

Supervisory Feedback Survey - Deadline Extended!

In conjunction with the performance dialogue process, the CVM HR office is, once again, administering a supervisory feedback survey. The survey will provide an opportunity for staff to share confidential feedback on their immediate supervisor. All staff members are strongly encouraged to share anonymous and constructive feedback, which will be collected by HR and distributed to the "next-level" supervisor (generally a Dean, Department Chair, or Director). If you have more than one supervisor, we encourage you to complete this survey for each one. If you have already completed the survey, we thank you for the feedback!!

Please submit feedback on your supervisor by February 17, 2017 by accessing the survey below:

https://cornell.qualtrics.com/SE/?SID=SV_cTOO1FJxdkjDEUd
(https://cornell.qualtrics.com/SE/?SID=SV_cTOO1FJxdkjDEUd)

New Director of Benefit Services and Administration

Gordon Barger, associate chief human resources officer for the Metropolitan Museum of Art (MMA), was appointed Cornell's senior director of Benefit Services and Administration in mid-December. Barger succeeded Paul Bursic, who retired from Cornell after leading Benefit Services for about 20 years.

During Barger's 10 years at the MMA, he created a five-year strategic health care plan, designed and implemented a retirement program improvement project, implemented Workday HR/Finance, and led several initiatives focused on enhancing the delivery of HR services, as well as in compensation and other HR areas. Previously, Barger led the benefits and compensation operations at Columbia University, was an adjunct faculty member at City University European Programs, and held roles as assistant manager for benefits systems at New York University and New York University Medical Center.

Current Nonacademic Open Positions

The list below is dynamic and updated regularly. For additional information, please visit the Cornell Careers Page at <https://hr.cornell.edu/jobs> (<https://hr.cornell.edu/jobs>)

- Equine Tech-in-Training (1 year-term position) - Elmont, NY
- Licensed Vet Tech- Anesthesia
- Administrator II - Biomedical Sciences
- Technician III - Clinical Sciences
- Media Relations - Marketing & Communications

For a listing of open academic positions, please visit: <https://apps.hr.cornell.edu/recruiting/facultycareer.cfm>. (<https://apps.hr.cornell.edu/recruiting/facultycareer.cfm>)

Should you have any questions related to the topics above, please contact the CVM HR office ([607-253-4111](tel:6072534111) (tel:6072534111) or tdp38@cornell.edu (<mailto:tdp38@cornell.edu>)).

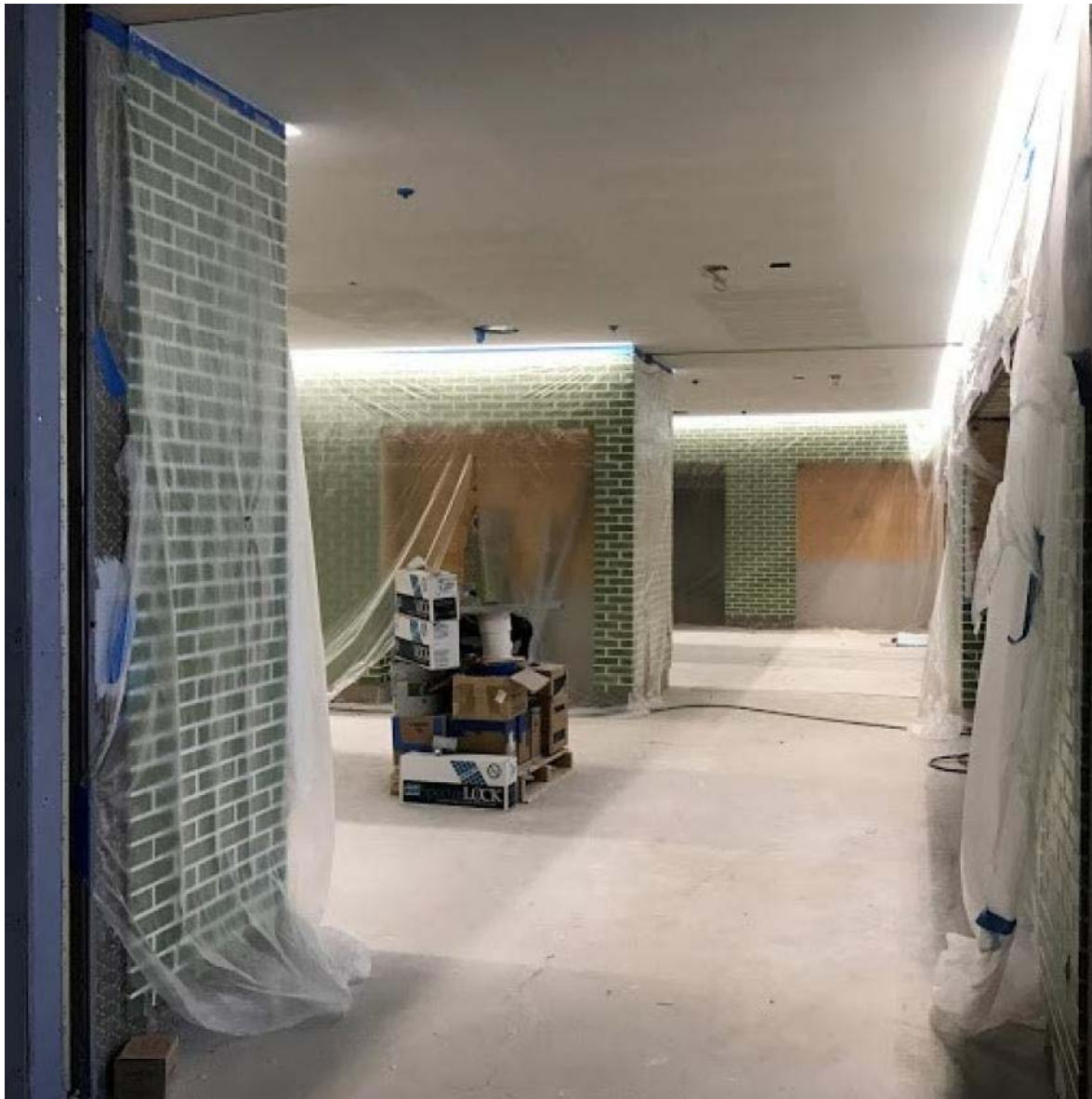
Written by Toral Patel, Human Resources Recruiter/Generalist



Cornell University College of Veterinary Medicine

[Home](#) >

CVM Class Expansion Construction Update #26 - March 1, 2017



Tile work in new cafeteria area

Construction Camera – VMIT has installed a camera for live viewing of the project. Coming Soon - new interior location to see what's happening inside! <http://web.vet.cornell.edu/college/construction/constructioncam.cfm>

What's happening and what's ahead?

Construction

- Construction for new Library/MRC/Dean's Suite wing continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- Construction of the new cafeteria continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- New Atrium and lecture hall building is enclosed. Interior framing, infrastructure installations continue. Block work to follow.
- Temporary Gallery wall has been taken down.
- Some temporary walls will be constructed in the Schurman tutorial corridors.
- Glass curtain wall is being installed on new Library wing and courtyard side of New Atrium.

VRT

- The new glass curtain wall assembly and office relocations are complete.
- Left to do - Punch list items and perimeter heat water hydronic balancing.
- The design efforts for levels 6 and 7 floor renovations are currently underway. Construction will tentatively begin in early Spring 2017.

Community Practice Service Building

- G.M. Crisalli & Associates is contractor.
- Demolition of the existing Poultry Virus Lab and construction of the new building will begin March 2017, with completion March 2018.

Questions or Concerns – Please call the CVM Facilities Office @ (607) 253-4455 or (607) 253-3725 or e-mail cvmexpansion@cornell.edu or wad2@cornell.edu.

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CVM Hellos and Goodbyes In January 2017



New Employees

	Employee	Unit	Position
	Shirley Atkinson	Population Medicine	Research Support Specialist




	Jessica Bailey	CUHA	Administrative Assistant
	Zachary Cannell Forbes	AHDC	Diagnostic Technologist
	Maria de Jesus Forzan	Population Medicine	Sr. Research Associate
	Jeanette L. Hartley	CUHA	Veterinary Technician - ICU

	Lisa S. Kelly	Population Medicine	Instructor
	Helen Lee	Population Medicine	Research Support Specialist
	Montira J. Pongsiri	Population Medicine	Sr. Research Associate
	Claudia Saborit	AHDC	Medical Technologist Assistant

	Rebecca Stringer	CUHA	Animal Attendant
	Toni L. Thibeaux	MPH	Program Coordinator
	Blair C. Wigsten	AHDC	Medical Technologist Assistant

Retirees

	Employee	Unit	Position
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	Joseph Edward Bennett	Baker	Facilities Manager
	Geoffrey W. G. Sharp	Molecular Medicine	Professor
	Susan Stevens Suarez	Biomedical Sciences	Professor Emerita